

Stockport Centre for Independent Living (CIL)

The Independent Living Scheme

Post Title: Community Worker

Reports To: Wellbeing Service Manager

Purpose of Job

To work as part of a diverse team for Wellbeing and Independent Living. To proactively bring families and communities together to play a key role managing their own health and wellbeing. The post is designed to bring together marginalised people to share practical solutions and help manage physical and wellbeing solutions. BME, refugee, homeless and other disadvantaged people will be at the centre of this service.

The post holder will provide a joint resource between the CIL and our partner agencies and will be responsible for setting up a range of solutions to enable community support to take place.

Duties and Responsibilities:

The main duties of the post are to:

1. Work as part of a team to manage enquiries from the public and other agencies in a professional and confidential manner.
2. Offer a holistic approach to identify and assess presenting needs and long-term aspirations which are set out in a tailored plan of support that brings together a range of community events, leisure activities and social connections designed to provide sustainable solutions.
3. Work collaboratively with other services across the voluntary sector including the WIN (Wellbeing and Independence Network), Targeted Prevention Alliance (TPA) and other volunteer agencies.
4. To design a range of options that increase engagement, build personal resilience and enable self-management through:
 - Group activities which focus on emotional support, sharing experiences and education
 - One to one peer support offered in person or other methods
 - Online forums or groups based around issues such as those who are housebound or homeless, or health conditions and/or disabilities of any kind.
 - Engaging sessional workers to deliver training for self-help and other related issues.
 - Act as a champion of inclusion to support Stockport race Equality Partnership.
 - Help refugees and others without established support to gain the help they need to establish themselves as active citizens.
 - Reduce isolation and loneliness.

5. Working as part of the wider team to support local user-led and Life Skills programmes.
6. Recruit, induct and manage a team of Volunteer Support Workers and manage the community space (The Space).
7. To undertake Disclosure and Barring Service (DBS) checks and identify any evident risk or safeguarding issues to peers and respond appropriately in line with the Risk Management Policy ensuring that any incidents are reported appropriately
8. Maintain accurate database records including peer support activities and case studies designed to evidence the impact of the service.
9. To undertake tasks that may be reasonably requested by the organisation as directed by the Service Manager.

Person Specification

1. Experience and knowledge of supporting vulnerable and marginalised people.
2. Flexible and innovative approach and attitude to problem solving.
3. Self-motivated and self-disciplined in day to day activities and working to meet the needs of individual service users.
4. Able to develop good relationships with a diverse range of people both at a public and senior professional level.
5. Able to run group sessions and develop training materials.
6. Good oral and written communication
7. An awareness and understanding of issues surrounding safeguarding and confidentiality.
8. Able to adapt to change.
9. Good levels of IT skills.

Terms of Employment: Initial contract for 1 year.
Contract hours: 16 per week. Days by agreement.
Salary: £21,047 pro-rata (37 hrs). Actual salary for 16 hrs: £9,113.
Holiday entitlement: 4 weeks holiday plus bank holidays.
Employer pension contribution.

